

What is an ally?



Some groups of people are treated badly and not treated **equally** in society.



For example, groups of people can be treated badly because of their race, disability, gender, sexuality, age or religion. These are called marginalised groups.

Marginalised groups face **injustice** through:



- having less chances to get a job



- having poorer health



- being a victim of **hate crime**



- or even an early death.



An ally is someone who stands up against the unfair treatment of a marginalised group that they are not part of.



An ally fights for **equality**.

Allyship is:



- standing together with marginalised groups



- learning about what it is like to be in a marginalised group by reading, watching and listening.



- using your voice to make positive change, even when it's difficult



- speaking up to make sure the voices of marginalised groups are heard



- speaking up but not speaking over marginalised groups



- taking action to get rid of injustice.



- learning from mistakes so that we can get better.



- something we do all the time until we achieve equality.



Saying you are an ally is not enough. You have to continue to learn, speak up and take action.

Equality

Equality is about making sure that everyone has the same opportunity to make the most of their lives.

Hate crime

A hate crime is when someone commits a crime against someone because of their race, religion, sexuality, disability or gender.

Injustice

Being treated badly and unfairly.